

NEWSLETTER

Latest news and information

April 2025

A MESSAGE FROM CEO, CHRIS DEVOY

As we close out a month marked by two short weeks, I want to take a moment to recognise the consistent effort and focus shown across the business. Despite the condensed schedule, we stayed on track and delivered what was needed, well done to everyone involved.

Now, as we head into the next stretch, it's important we keep building on that momentum. This is the time to push the boundaries, lead by example, and continue proving why we're number one in our field. Not just in what we produce, but in how we go about it.

A major focus moving forward must be on quality. It's the foundation of our reputation and the measure by which we are judged, both internally and externally. Every job, no matter how big or small, contributes to that standard. Let's continue to hold ourselves and each other accountable to delivering work we're proud to stand behind.

Challenges will always come our way, that's part of what drives growth. But when we shift our mindset from what's going wrong to what can be done, we put ourselves in a stronger position to respond, improve, and lead. Solutions come faster when our focus is on progress rather than problems.

Thanks again for the effort you all continue to bring. Let's keep moving forward.

Thanks team,
Chris

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Stay connected with us! Scan the QR code to follow us on social media and be the first to know about our latest updates and behind-the-scenes stories. Join the conversation and become part of our journey today!

SCAN ME!



PUBLIC HOLIDAYS

- Kings Birthday, Monday 2nd June
- Matariki, Friday 20th June

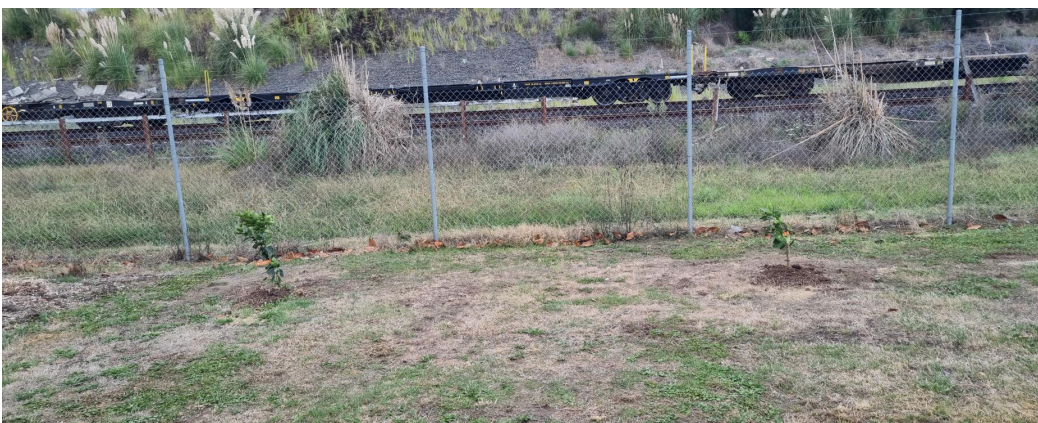
A FRUITY FUTURE FOR FOREMAN

There's something fresh sprouting at Foreman Road! A few new fruit trees have been planted along the fenceline, bringing a splash of green and a healthy future to the site.

Thanks to Adam Graham, we now have two mandarin trees in the ground, with avocado and feijoa trees joining them soon. It's all part of a small but meaningful step towards encouraging healthier choices, especially as we head into the colder months when staying energised can be a bit harder.

Once they're established, these trees will offer fresh fruit for the team to enjoy. In the meantime, please take care around the area while they grow—give them space and a little time, and they'll be thriving in no time.

Here's to small ideas that grow into something great!



ACTION MANUFACTURING

A BREATH OF FRESH AIR: MEET SMARTFIL

There's something new sparking on the floor and it's not just the welders. We've added two SmartFil mobile welding fume extractors to the workshop, and they're already making a big difference.

These sleek units are built to handle regular welding work, especially when there's a medium amount of fumes or dust involved. The SmartFil packs a serious punch with its large 25 m² filter surface, capturing harmful particles and keeping the air cleaner for everyone.

Even better? The filter is disposable and can be changed out without mess or contamination, which means no downtime and no fuss. With a long filter life and easy maintenance, SmartFil is not only protecting our team, it's saving time and money too.

Want to see it in action? Check out the photos from the floor!



BRINGING KEA TO LIFE: IMMERSIVE DISPLAYS CREATED FOR WAITOMOKIA SITE

Our team recently brought the Kea experience to life at RV Super Centre's brand-new Waitomokia site in Auckland. With hands-on innovation and attention to detail, we designed and built three immersive mock-up displays to give customers a true sense of life inside a Kea motorhome.

From the comfort of a Kea Platinum bed/rear dinette display, complete with overhead lockers, new fold-out windows, and a full setup that transitions seamlessly between a cosy bed and a functional living space. To the fully kitted-out Kea Platinum kitchen display featuring an oven, microwave, fridge, and cabinetry, every detail was carefully crafted to showcase the quality and functionality of our motorhomes.

We also created a cab seat display that demonstrates the clever swivel seat design, helping visitors get a feel for the front cabin experience and smart use of space. These displays are an invitation to step inside and imagine the adventures that await.



The Waitomokia site was blessed at dawn on Friday 2 May, marking the beginning of an exciting new chapter. We're proud to have played a part in bringing it to life, and we can't wait to see it officially open.

If you're in Auckland, make sure to swing by and check it out, it's well worth the visit!

SAFE START: STARTING STRONG WITH A SAFER WORKPLACE

We've kicked off 2025 with a renewed focus on workplace safety through our Safe Start campaign, because nothing is more important than making sure every team member gets home safely at the end of each day.

Think safe. Work safe. Home safe. It's a mindset we all need to embrace. Every choice we make on the job should prioritise safety, helping to reduce risks and prevent accidents before they happen. That means spotting hazards early, using the right protective gear, following safe work practices, and looking out for one another.

Throughout the year, we'll be rolling out training sessions, toolbox talks, and new safety initiatives to keep best

practices front and centre. We'll also be recognising individuals and teams who go above and beyond to keep our workplaces safe.

This is a shared responsibility. Whether you've been here for years or just started, your actions matter. Take the time to assess risks, ask questions, and always speak up if something doesn't feel right.

You'll also notice some new posters around the site, featuring familiar faces from our own teams. They're a great reminder that safety starts with all of us.

Think safe. Work safe. Home safe.



WE'RE GOING BIGGER AT FIELDAYS 2025!

This year, we're not just heading to Fieldays, we're going bigger than ever before! With our largest site yet, we're bringing a line-up that showcases the best of what we do across transport, innovation, and sustainability.

On show will be the Fairfax ZE, our fully electric refrigerated trailer system that's helping reshape the future of cold transport. You'll also see the Action ute canopy, built tough for the demands of rural life and worksites, plus the Dhollandia tail lift stand, showing how lifting heavy loads can be made safer and smarter.

And for those with a passion for adventure, we're excited to have the Kea Evolve, our all-electric motorhome, quiet, efficient, and perfect for exploring Aotearoa without leaving a heavy footprint.

FAIRFAX/FREIGHTER

FAIRFAX MOULD SHOP BACK IN ACTION

Following inspection and final sign-off, the Fairfax moulding workshop officially resumed operations on Tuesday 22 May. All three moulds are now up and running, with semi-trailers underway in Moulds 1 and 2, and a truck body in Mould 3. The first 2025 shells are set to roll out by the end of May, an exciting milestone for the team.

The moulding workshop is classed as a hazardous area, an environment where explosive or flammable gases may be present in quantities that require special safety precautions. In preparation for the restart, the space has undergone significant upgrades. Non-moulding activities have been relocated, allowing shell production to remain the sole operation in the front workshop.

Critical equipment has also been refreshed. The team is now working with brand-new air hoists, upgraded spray guns, refurbished vacuum pumps, and other intrinsically safe tools designed to support both safety and efficiency. One of the most significant improvements is the new ventilation system, which, alongside all other changes, has created a much safer and cleaner environment for the team.

We're proud of the work that's gone into revitalising this important space. Keep an eye out next month as we share photos of the first 2025 shells coming out of the moulds!



Fieldays 2025 is set to be a big one, and we're looking forward to connecting with customers, mates, and industry partners. Come and check out our biggest site yet, we can't wait to show you what's new!



TRANSCOLD

CHILLER CONVERSION ON THE MOVE: TOYOTA VANS FOR PRODUCE PRONTO

Following on from last month's update, our team has been busy with more chiller conversions - this time, taking on Toyota vans for Produce Pronto.

These compact conversions are designed to meet the same high standards as larger vehicles, with fully insulated, hygienic linings and rear PVC strip curtains to maintain consistent temperatures during busy delivery runs. For businesses like Produce Pronto, who need to keep produce



fresh in urban environments, these nimble vans offer an ideal solution.

This project highlights the flexibility of our chiller conversion team, whether it's a long-wheelbase Mercedes, a compact Toyota, or anything in between, we can tailor the fit-out to suit the vehicle, the product, and the delivery demands.

TRANSCOLD IS EXPANDING OUR NATIONWIDE SUPPORT

Exciting news from the Transcold team! We're growing again, this time into the heart of the Waikato. From April 2025, our new Transcold Service Centre will open its doors in Hamilton, based at Action Manufacturing's site on Foreman Road, Te Rapa.

This expansion is a big step in making sure our customers across the country continue to get fast, expert service for their refrigeration and tail lift needs. With Hamilton right in the middle of New Zealand's busy transport and logistics network, it's the perfect spot to support fleets moving goods up and down the country.

Having a local service hub means we can respond even

quicker when our customers need us, helping keep downtime to a minimum and businesses moving. And of course, it also strengthens our nationwide service network, which now spans Auckland, Christchurch and soon, Hamilton.

This move wouldn't be possible without the backing of our Action Manufacturing family, who are right behind us as we continue to grow. By working together, we're making sure our customers get the support they need, wherever they are.

Transcold has been keeping New Zealand cool since 1976, and with the addition of Hamilton to our network, we're more connected than ever, offering 24/7 emergency support, specialist training, and tailored solutions to keep fleets on the road and running smoothly.

**Our
Brand New Hamilton
Service Centre is
COMING SOON...**



Transcold
NEW ZEALAND

APOLLO MANUFACTURING

TURNING WASTE INTO INNOVATION

Sometimes the best ideas come from everyday challenges. Recently, our upholstery team noticed the large protective materials that arrive with every Mercedes cab were piling up. Rather than see them head to landfill, the team saw potential. With a bit of creativity and teamwork, those materials are now enjoying a second life, as bean bags in our staff room.

It's a small change, but one that reflects a bigger shift in how we look at waste across the business. The team has also been experimenting with using soft plastic waste as filler, trialling new ways to cut down what we send to landfill.



They've applied the same thinking to another familiar challenge, keeping building materials dry and protected while stored outside. Using the same repurposed fabric, they created custom-made covers. They've been designed with side access points and clear panels, so it's easy to check what's underneath without removing the whole cover.

These changes might seem simple, but they add up. It's a reminder that sustainability isn't always about big, sweeping gestures, sometimes it starts with a team seeing a problem, and asking, "what else could this be?"

NEW FACES, FRESH ENERGY IN THE WORKSHOP

It's been a busy few months for our team, with some exciting changes and well-deserved recognition in the mix. Last month, Daniel Wood stepped into a new role as Engineering and Design Manager. Daniel brings a wealth of experience from his time at Action, and we're already seeing his energy and expertise making an impact across projects. His leadership is helping drive the next phase of innovation for our team.

At the same time, we also want to give a shoutout to Dale Henderson, who was awarded the March Manufacturing Orange Award. Dale's commitment to quality, safety, and teamwork continues to set the bar high on the floor—this recognition is well-earned, and we're proud to have him on the team.



***Dale Henderson, our
Manufacturing Orange
Award Winner***



***Welcoming Daniel Wood to
the Apollo Team!***

BEST YET FOR FLU VACCINATIONS!

This year's flu vaccination drive saw an incredible response from the team, so much so that we broke all records for our Hamilton site!

In previous years, we've typically seen around 40 to 50 staff

take up the offer, but this year we smashed expectations with 70 vaccinations completed on the day.

It's an awesome result and a real credit to the team for prioritising their health and looking out for each other. Thanks to everyone who rolled up their sleeves, and helped make this our best flu jab turnout yet!

CONGRATULATIONS TO OUR TE TAHI WINNERS!

Congratulations to this month's Te Tahī winners. Each month, we honour an individual who embodies our ACT values (Authentic, Creative, Team) or consistently goes above and beyond to support their colleagues. The winners are rewarded with a prime parking spot for the entire month!



Anita Van Beek received the Kaimiro Street Award.



Wyatt Powell was our Foreman Road Award winner.

SERVICE RECOGNITION

This month, we proudly celebrate the remarkable staff members across the Action group who have reached significant service milestones.

ONE YEAR

- Kendall Downey, Action Manufacturing
- Andrew Fuifui, Action Manufacturing
- David Harris, Action Manufacturing
- Joshua Kautai, Action Manufacturing
- Leanandro Peralta Pineda, Freighter Auckland
- Eisenhower Rebualos, Action Manufacturing
- Mark Reid, Action Manufacturing
- Guneet Sethi, Transcold
- Nemencio Villanueva, Freighter Auckland
- Ethan Watson, Action Manufacturing

TWO YEARS

- Michael Beder, Action Manufacturing
- Chris Hackett, Freighter Christchurch
- Dean Hambrey, Action Manufacturing
- Rory-James Haronga, Action Manufacturing
- Josiah Petero, Action Manufacturing
- Kupa Wamoana, Action Manufacturing
- Ricky Williams, Action Manufacturing

THREE YEARS

- Deborah Anderson, Freighter Auckland
- Ronnie Belano, Freighter Auckland
- Wade Gore, Action Manufacturing
- Chozen Hawkins, Action Manufacturing
- John Ilustrisimo, Action Manufacturing
- Jacob Marsh, Action Manufacturing

FOUR YEARS

- Shae Simon, Action Manufacturing
- Bob Smith, Action Manufacturing

SIX YEARS

- Ranjeet Singh, Freighter Christchurch

SEVEN YEARS

- Richard Gabatin, Fairfax
- Ariel Lacayanga, Fairfax

EIGHT YEARS

- Innes Brownlee, Freighter Auckland
- Dave Corpuz, Action Manufacturing

FOURTEEN YEARS

- Mike Lucas, Action Manufacturing

FIFTEEN YEARS

- Iliesa Donu, Action Manufacturing

EIGHTEEN YEARS

- Harvey Noda, Action Manufacturing